



COMPANY UPDATE – January 1, 2012

A Brief History

JDH Engineering had its beginnings in 1981, when Bob Johnson began as a sole practitioner. Ralph DenHartigh joined as a partner in 1985, and Larry Hulst joined them in 1989. With the help of a strong supporting cast, the three partners have had the pleasure of serving the construction community together for many years. However, as our lives change, so does our focus.

Change is Afoot

Bob Johnson has retired from JDH Engineering as of November, 2011 to focus on solving the problem of unsafe drinking water in underdeveloped areas of the world. Bob's wife and JDH bookkeeper, Macky Johnson, who partners with Bob in this endeavor, will also be retiring from JDH at the end of 2011.

In addition, Larry Hulst is transitioning out of an ownership role at JDH Engineering. Beginning January 1, 2012, Larry's involvement at JDH will be as a principal consultant for projects and other services based on commitments and project needs through the course of 2012. Like Bob, Larry also has a passion for volunteer service, lending his wealth of engineering & construction knowledge to a variety of local ministries.

So What Next?

Those of us that remain at JDH are grateful for the years of employment that Larry and Bob provided and for the knowledge they have shared, and for that, we thank them; but we also look to the future with anticipation. While times change, the goal of JDH Engineering remains the same: To provide excellent design and unparalleled service to our clients.

As we move forward, Ralph DenHartigh will continue to be an owner and a mainstay at JDH Engineering for the foreseeable future, taking on the role of President of Engineering. Keith Ritsema will be responsible for the business management aspects of the firm. However, as of January 1st, 2012, JDH Engineering is an employee owned company comprised of 7 shareholders.

The group of new shareholders at JDH Engineering has a tenure with the company ranging from 6 to 14 years, with an average of 16 years of industry experience. This cohesion and low turnover within JDH has bred trust, teamwork, and the mutual goal of exceeding our clients'

expectations. This group of committed, hard working individuals is excited about what lies ahead.

In addition, we are pleased to welcome Beth Nicholson to our team as the new bookkeeper. Bringing positive energy and an accounting degree from GVSU, Beth has already made us grateful to count her as one of our group.

Throughout this process of change, we see an opportunity to hone our product and practices as we lay the foundation for the next 30+ years of service and growth at JDH. We relish the opportunity to continue to grow as professionals, develop positive relationships with partners new and old, utilize innovative approaches to problem solving, and embrace new technologies that assist designers, owners and contractors.

Looking forward to years of continued partnership,

The JDH Team

Don Akhurst

Roland Bokma

Ralph DenHartigh

Larry Hulst

Robert Klynsma

Beth Nicholson

Linda Norman

Doug Petteys

Keith Ritsema

Jason Shingledecker

Craig Tamlyn